

ASIS *Newsletter* INTERNATIONAL

JAMAICA CHAPTER # 74

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**Capt. Basil Bewry CPP,
PCI, PSP – Chapter
Chairman**

As is customary at the beginning of an administrative year, I would like to take this opportunity to extend my heartfelt greetings for your continued confidence in my stewardship and to thank one and all for your unwavering support and dedication throughout the previous year.

2018 was a particularly busy year as we hosted a number of interesting and well attended chapter meetings which ended with a panel discussion on a topical matter of interest at our AGM. We also had, after a 3-year break, an Out Of Town Meeting at Half Moon where the inimitable Lloyd B. Smith waxed lyrically on the security

challenges facing Montego Bay.

Our Annual Awards Banquet which has now become a stellar event on the social calendar was a resounding success. You will agree with me that DPP Paula Llewellyn's presentation will be a hard act to follow. Plans are, however, already well advanced to host this year's banquet on March 9th where the PSOJ President, Mr. Howard Mitchell, JP will be our guest speaker and we will once again honour individuals who have either given yeoman service or carried out an act of bravery.

Last year we saw 7 members earning their ASIS security certifications and with 7 CPPs, 12 PCIs and 29 PSPs, the chapter continues to be among the most decorated in ASIS International. These hard-earned accomplishments would not have been possible without the input of our newly appointed ARVP, Capt. Garth Gray, PCI, PSP and his Dream Team who unselfishly gave of their time to lecture and mentor the students on our PSP Study Courses.

Although the chapter welcomed 20 new members in

2018, we however, ended the year with only 71 members in good standing, far short of our 100 man target. This I believe will be corrected this year given that ASIS International has seen the benefit of reducing its annual membership fees from US\$195 to US\$100 for upper-middle, developing countries such as Jamaica and the number of exciting activities being planned.

This year we will be scrapping the paper and pencil exam sittings on May 4th for the Internet based option which will allow candidates to obtain their preliminary test scores on the day of exam instead of having to wait 5 - 6 weeks later. We are also exploring the possibility of hosting the computer-based option which will enable candidates the flexibility of sitting the exams at an approved testing centre at any time throughout the year.

In addition to hosting our popular PSP Study Course from June 25th to October 31st the Chapter will be reintroducing its CPP Study Course. We have also invited John E. Reid & Associates

from Chicago, USA to host its world renown courses in Investigative Interviewing Techniques on June 4th – 7th and have already received requests from some of our sister Chapters in the Caribbean to attend.

Notwithstanding these many and varied achievements and our ambitious plans for 2019, it would however be remiss of me not to pay special tribute to the security officers who have paid the ultimate sacrifice by laying down their life in the line of duty which was tragically brought home with the murder of Lincoln Graham of King Alarm on December 6th.

It's times like these that we must give thanks to the Almighty for life, good health and enduring strength and to extend a helping hand to the less fortunate in our society. Along with all the new hopes and promises that the New Year will bring, it also provides us with a lot more opportunities to work together for the common good. Wishing you all a very happy and successful year.



**Capt. Garth Gray, PCI, PSP
Assistant Regional Vice
President – Region 7B ®**

ASIS International Leadership Exchange 2019

The ASIS International Leadership Exchange 2019 was held at the Ritz Carlton Pentagon City in Arlington Virginia, USA, from the January 23-24, 2019.

This is an annual event where volunteer leaders across the globe are invited to participate in strategic planning as well as governance and leadership development sessions, to improve the administration of ASIS International.

Invitations are extended to Chapter Chairpersons and above, to include Council Members, ARVP, RVP, SRVP, Board Members and Executive Staff (employed to ASIS International).

Approximately 200 persons were in attendance including local Chapter Chairman Capt. Basil Bewry, CPP, PCI, PSP

and one of four ARVPs for Region 7B, Capt. Garth Gray, PCI, PSP. The other two Region 7B volunteer leaders were RVP Malcolm Reid, CPP and Chapter Chairman of the Dutch Caribbean, Willem Teuben, CPP.

Material covered during the conference was invaluable and will undoubtedly help those in attendance to be better volunteer leaders. The main takeaways were:

The Revised Governance Structure – ASIS

International is assuming a more international posture, so must the governance structure. In the near future, ASIS will adapt a '*Global and Regional Governance Model*'. This will see the creation of regional boards for North America and Europe, along with regional advisory committees for Latin America, Middle East/North Africa, Sub-Saharan Africa, Asia and Oceania. This approach will accommodate regional and cultural influences on the decisions that impact each chapters and individual members.

ASIS Connects, secure online member community – www.community.asisonline.org gives advice and share best practices with colleagues from across the globe. **ASIS Connects** also encourages

extensive chapter networking for local and regional security collaboration and community engagement.

ASIS Foundation - Provides practical research, scholarships, and grant opportunities for security professionals across the globe. Opportunities abound and members of our chapter are equally eligible for the 40 or so scholarships, which are available annually.

The overall experience of the 2019 Leadership Exchange was amazing! Undoubtedly, Jamaica will benefit from the exposure afforded your volunteer leaders. Members, please take advantage of the benefits available to you. ASIS International is for you!



**Warren Smith, PCI, PSP,
Deputy Chairman.**

Background Investigation

Technology, social media, and other forces have rapidly changed almost every aspect of how we conduct business, including how employers investigate and hire job candidates. Both these advances and heightened social connectivity have forced employers to consider new risks to their reputations, compelling them to more closely scrutinize criminal records, employment history, and the possibility of being sued by clients or employees as a direct result of a bad hiring decision. Background investigations (BI) have therefore become an increasingly integral part of the hiring process.

The content of BI's varies from business to business, but there are some standard elements that should always be included; a candidate's

criminal record, employment history and educational background. In some cases, researching financial history and comments from references will be necessary, particularly for businesses that have more at stake because of a negative hiring decision.

The following are compelling reasons why a BI is necessary to aid hiring.

- It helps to ensure that candidates do not have a criminal record
- Ensures that candidates are legally permissible to work in the country of the offer
- It ensures that candidates are who they say they are
- Serves as a deterrent against lawsuits
- Verifies professional and educational qualifications
- It shows if a candidate is financially responsible.
- It will ensure the appropriateness of a candidate for selection
- Provide reassurances to customers and colleagues
- Reference checks give personal insight on a candidate

BI's may give a general overview or maybe thorough. The reputation, culture, workplace security, and

bottom line of a company are vital for success. Best practice dictates that a BI will help to know if a potential candidate is fit for your corporate structure.

PREPARING FOR THE CPP EXAM.

ASIS International (ASIS) is dedicated to ensuring Certified Protection Professional (CPP), Professional Certified Investigator (PCI), and Physical Security Professional (PSP) designations are highly regarded throughout the world. The rigor of the process and the evaluation of candidates are critical in maintaining this prestige. There are no shortcuts and no easy ways to prepare. A candidate must work diligently and with purpose to succeed

The CPP Exam is an assessment of a candidate's depth of knowledge. The item writing team is monitored by the ASIS Professional Certification Board (PCB), a group of volunteer leaders within ASIS, constructs the CPP exam. The exam items or questions relate to specific knowledge, skills, and tasks under seven domains. The exam consists of 225 multiple-choice questions covering all of the domains. The item

writing team references each of the items to *Protection of Assets (POA)* or an ASIS standard.

The Role of ASIS Education

ASIS Education has no insider access to testing information than the public. ASIS volunteer members construct study materials in parallel to the work the PCB completes on the exam. They review the domains, tasks, and knowledge statements, finding references in the publications designated by the PCB as the reference publications.

Therefore, candidates using the study materials developed by ASIS must understand the importance of reviewing the official reference material. Any question or item used in the study material is not part of the actual exam. Any similarity to actual exam questions is purely coincidental.

Creating a Study Plan

Candidates should determine the best study tools and method for their success. What should you expect? Start early, plan on over 250 study hours in a 6- to 8-month period. There is direct correlation to passing and the time spent studying. Schedule time to study as if the designation is a job requirement. Studying is an obligation, put time aside each week as part of your regular schedule. Set responsible

blocks of time—two to three hours.

Conduct a Self-Assessment.

Any educator or security professional will tell you that it is important to do an assessment before you try to design an effective plan. Self-Assessments are nothing more than understanding what you know versus what you do not know. It does not require a formal evaluation. Without the assessment, how do you know the topics you need to study? An assessment at the start will save you time, and gives you a study map toward succeeding.

- * Make effective use of your time by studying areas of weakness.

- * Review areas of strength, but do not over analyze familiar content, as it will waste valued time.

An Assessment Tool

ASIS has constructed a Self-Assessment Tool using the current exam content as the elements within the assessment tool.

Consider each task and knowledge statement in the assessment for your depth of understanding of the subject. Score your knowledge of each task on a 1-to-5 scale, with 1 “not knowing what the task is talking about”; to 5 “I can clearly explain the task to someone else.” The low scores are the tasks and domains, which you should study thoroughly.

Source: www.asisonline.org



**Carlos Pipher, CPP, PSP
Editor for The Informer.**

Private Security “vs” Police

After the terrorist acts of 9/11, public and private security became more dynamic on the global scene. The private security industry has seen exponential growth. In most jurisdictions they have outnumbered the local Police, Jamaica being no exception. Terrorism is not the only reason for expansion and diversification in the private security industry, the demand is a direct correlation of businesses and citizens needing protection that local law enforcement simply cannot continuously provide.

Most of our critical infrastructure and services are protected by private security personnel because public law enforcement is busy trying to curtail crime. Security services at bauxite plants, air

and seaports; aircraft security, pre-board screening, and shipside security are conducted by private security. Compliance for the following is compulsory, International Civil Aviation Organisation (ICAO) Standards and Recommended Procedures and International Ship and Port Facility Security Code (ISPS) as mandated by the International Maritime Organisation (IMO).

Crime is a constant concern and brings about rising fear resulting in private security to treat the fear. Risk is inherent in any venture, including life. Why do people feel safer behind high walls, mobile patrols, armed response units and gated communities? because there is less risk of them being harmed. They have transferred most of the risk to a security provider because the Police simply cannot implement all the remedies to deal with crime plus attendant fears.

Private security supplements Police, sometimes ‘replace’ Police by providing a service that lies between those extremes. Patrols by private security have engaged in preventative and tactical procedures in order to deter the commissioning of an offence.

Cutting edge technology has allowed the security industry to be far reaching in its application on different platforms e.g. facial recognition technology, video analytics and big data.

Security professionals are constantly thinking of possible risk and mitigation measures.

Community Outreach



**Franklyn Town Police
Football team. (Sgt Needham,
PSP 2nd left front)**

On Sunday August 26, 2018 the Franklin Town Police Station and the Franklyn Town Police Youth Club hosted an eight (8) a side football competition at 3 Deanery Road. The theme of the event was “**Building Community through Competition**”. Teams were from communities within Franklyn Town, such as Albert Street, Franklyn Avenue, Northumberland, Somerset Avenue, Lennox

Avenue, and Wellington Street. Christian Ambassadors and Falcon Youths were invitees.

Sponsors were sought from professional partners; among them were the Jamaica Chapter of ASIS International. The Chairman, Capt. Basil Bewry, CPP, PCI, PSP and the members fully endorsed the event and gave support by sponsoring the winner's trophy and medals for the winning team.

Capt. Garth Gray, PCI, PSP and Mr. Wayne Ballen, CPP, PCI, PSP represented the chapter at the event. Capt. Gray presented the trophy and cash prize to the winners, Christian Ambassadors.

The event was a great success. Sgt Patrick Needham, PSP said "the Franklyn Town Police, Police Youth Club and the community are very grateful for the support and contributions that the Jamaica Chapter has given to us". He also expressed gratitude to the chapter on behalf of the Jamaica Constabulary Force.



Women in Security



**Nichelle Duncan, PSP -
Chairperson, WIS**

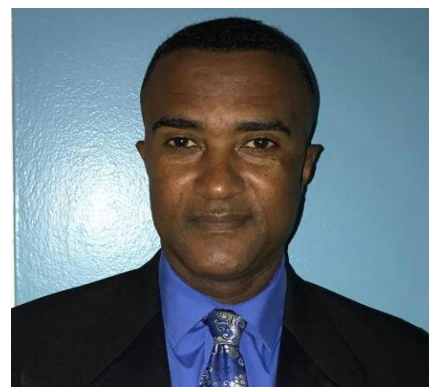
Nichelle G. Duncan, PSP has been a committed public servant for over 20 years. She started her career as a Fingerprint Technician and was later promoted to oversee the Fingerprint Unit as Senior Fingerprint Technician in the Ministry of Labour and Social Security. In 2011 she joined the Protective Security Unit in the Ministry of National Security as a Safety and Security Inspector. She is now a Manager at the Firearm Licensing Authority since 2016.

Nichelle holds a Bachelor's Degree with double major in Public Administration and Labour and Employment Relations. She is currently pursuing her Masters Degree in National Security and Strategic Management at the University of the West Indies, Mona.

Nichelle earned her PSP Certification and joined the ASIS International family of security professionals in 2015. She is an active member of the chapter and is the Women in Security (WIS) Liaison on the Business Management Committee with the following responsibilities:

- ✓ Identify and recruit individuals to the WIS group.
- ✓ Plan and coordinate WIS social and networking events for the group.
- ✓ Work with the chapter Program Chair to develop WIS related education sessions; (leadership development, career services, workshops etc.)

Military Liaison



**Lawrence Nelson, PSP –
Military Liaison Chairperson**

Upon successful completion of the Physical Security Professional (PSP) course in December, 2015. I was

appointed Military Liaison Chairperson for chapter, I humbly accepted as I knew I would be able to contribute, having been in JDF for over thirty (30) years.

Training and professional development plays a critical role for the transition from military life to the civil environment. This appointment allows me to provide a link between the ASIS Chapter and the military so that ex-members and members may join the chapter and those who desire to get certified may attend our preparation courses for the Physical Security Professional (PSP) or the Certified Protection Professional (CPP) certification exams.

The Chapter's aim is to foster and maintain a good relationship with members of the JDF, targeting Warrant Officers and Senior Non-Commissioned Officers as well as Commissioned Officers. This relationship is maintained through presentations, workshops and group meetings. Invitations are also given to attend chapter meetings and professional courses e.g. John E. Reid & Associates Course.

Achievements to-date

In January 2016 presentations were made to the 1JR Warrant

Officers and Sergeants' Mess on Access Control, Intrusion Detection Systems and on conducting Security Surveys. I was accompanied by The Chairman Captain, Basil Bewry, CPP, PCI, PSP who gave an overview of ASIS International and stressed the importance of being a member and the benefits of being Board Certified in Security Management. In March 2016 we had four (4) members of the JDF registered for the PSP Study Course.

In February 2017 liaison was made with the Warrant Officers & Sergeants' Mess and the Officers' Mess and nine (9) JDF members enrolled for the PSP Study Course for that year.

In March 2018 I conducted a round table discussion explaining the importance of having a certification from ASIS International.

The industrial security landscape is evolving at a rapid pace and the demand for qualified security managers is on the increase. It is essential to pass on the mission of ASIS International and the chapter to members of the JDF and to encourage certification in one of the three designations.

Why earn an ASIS Certification?

- **Validate your security management expertise**
- **Be globally recognized by peers and industry**
- **Get a competitive edge in the marketplace**
- **Enhance your career and earning potential**
- **Broaden experience and training from law enforcement and military backgrounds**
- **Gain personal satisfaction and professional achievement**
- **Benefit from industry standards and guidelines.**

Benefits of Law Enforcement & Security Partnership

1. Prepares private security to react in emergencies.
2. Coordinate efforts to safeguard the nation's critical infrastructure.
3. Obtain free training and services.
4. Gain additional personnel and expertise.

5. Use of the private sector specialized knowledge and advanced technologies.
6. Obtain evidence in criminal investigations.
7. Collate information on incidence through reporting by security staff.
8. Reduce the number of calls to the Police for services

Benefits to Private Security

Security services can;

1. Coordinate plans with the public sector regarding evacuation, transportation, and food services during emergencies.
2. Gain information from law enforcement regarding threats and crime trends.
3. Develop relations with law enforcement, on who know to contact when they need help or want to report information,
4. Law enforcement better understands corporate security needs, e.g. confidentiality.
5. Enhance law enforcement respect for the security field
6. Build liaison relationships.

Choose a Certification



Certified Protection Professional (CPP)

Board certification in security management.

Demonstrates your knowledge and competency in seven key domains of security.

Globally recognized as the standard of excellence for security management professionals.



Professional Certified Investigator (PCI)

Board certification in investigations. Demonstrates your knowledge in three key domains identified by professional investigators.



Physical Security Professional (PSP)

Board certification in physical security. Demonstrates your knowledge in physical security assessments, application, design, and integration of physical security systems, and implementation of security measures.



The Associate Protection Professional (APP)

designation is intended for those with 1-4 years of security management experience. The exam will measure the professional's knowledge of security management fundamentals, business operations, risk management, and response management.

Source: www.asisonline.org

Contact us

Chairman: 876 383-2754;
bewryba@gmail.com

Secretary: 876 919-4716;
davidcrooks5@gmail.com

Editor: 876 336-0297

carlospipher@gmail.com

